

THE BILLION DOLLAR LEAK IN YOUR BUSINESS

TECHNOLOGY & WORKPLACE WELLBEING - A SOLUTION

MENTAL HEALTH

\$9 Billion

will be the cost to workplaces, in salaries alone, to deal with mental health ^{*1}

Source: Ernst & Young

- 45% of Australians between 16 - 85 will experience a mental health condition in their life time ^{*3}
- mental health problems are the third biggest health problem in Australia ^{*2}
- Untreated mental health is costing Australian workplaces \$10.9 billion ^{*2}
 - \$4.7 Billion from Absenteeism
 - \$6.1 Billion from Presenteeism
 - \$146 Million in compensation claims

STRESS

\$14 Billion

is the cost to the Australian economy as a result of workplace stress ^{*5}

Source: Medibank

- 60 - 80% of all organisational challenges come from strained relationships between employees ^{*7}
 - 25% of employees said that avoiding conflict led to sickness or absence from work ^{*8}
 - 42% of managers time is spent with dealing with stress in the workplace ^{*9}
- Conflict & Stress leads to project failure, loss of staff, absence from work & sickness ^{*8}

ENGAGEMENT

\$34,000

is the cost of a disengaged employee for every \$100,000 in annual salary

Source: Gallup

- Workplaces with disengaged workers had 37% higher absenteeism, 49% more accidents, and 60% more errors and defects ^{*11}
- 47% of disengaged workers admitted to having experienced stress for much of the previous day, 24% experienced sadness, and 20% experienced anger. ^{*12}
- 52% of exiting staff say their manager or organisation could have done something to prevent them from leaving their job ^{*6}

Return on Investment

A business will experience a return of \$2.30 for every \$1 invested in initiatives that foster better mental health in the workplace ^{*4}

Return on Investment

Your business will see greater engagement, less absenteeism and more productivity across all teams

Return on Investment

Increasing employee engagement investments by 10% can increase profits

CONCORD HELPS

Concord Teams helps each individual to understand their 'why'.

- Why they respond to pressure and change the way they do
- Why they get on with some people more than others
- Why they are who they are

CONCORD EQUIPS

Concord Teams equips people to understand themselves and those around them.

- Better communication for reduced conflict
- Clearer expectations for greater delivery
- Clearer direction for better engagement

CONCORD ENGAGES

Concord Teams engages each individual with the team objectives.

- Delivering greater buy-in
- Delivering more effective delegation
- Delivering personalised group motivators for overall best achievement

Can Your Business Afford To Remain Average?

Replacing an employee will cost you 150 - 200% more than that employee's salary & benefit ^{*12}

YOUR UNSEEN RETURN ON INVESTMENT

MANAGEMENT

- Less time dealing with conflict
- Effective management of staff workloads
- Positive workplace culture

TEAMS

- Increased work life satisfaction
- Increased productivity
- Feeling understood/supported by management